

Oobees, Inc. Private Sales Rep Program

The Oobees Private Sales Rep program is an opportunity for girls and ladies to earn money by simply being an enthusiastic promoter of Oobees products.

To become an Oobees Private Sales Rep (Oobees Girl) a completed application must be submitted to Oobees, Inc. Please be aware that positions for Oobees Girls are limited. If the application is not accepted, Oobees will send a written notice within fifteen days of receipt of application.

Upon acceptance of the application by Oobees, the Oobees Girl will be assigned a promotional code that is specific to her. This code is used on a business card/coupon that can be passed out to family, friends and neighbors. The business card/coupon indicates to customers that if they use the promotional code they will receive 10% off of their entire purchase (excluding shipping and tax). The code can be used to order from the Oobees' website or at our retail store.

The assigned promotional code also tracks the purchases made for the purpose of calculating a 10% commission which is to be paid to the Oobees Girl. This commission is paid on a monthly basis with the payment being generated by the 15th of the following month. If the total commissions paid in a calendar year exceed \$650, or as allowed by law, the Oobees Girl will be issued a 1099.

The format for the business card/coupon is emailed or sent to the Oobees Girl at the beginning of each month. Each new format will have an updated expiration date even though the promotional code does not actually expire as long as the Oobees Girl is active. The 60 day expiration date will help to motivate customers into purchasing promptly. The Oobees Girl is responsible to print the quantity of business card/coupons that she will need for the month. These may be printed on card stock (recommended) or regular paper as desired.

When the Oobees Girl hands out the promotional code, it is her prerogative whether to let the customer know that she earns a commission. To the customer it is simply a good deal.

Oobees Private Sales Rep Agreement

I understand that as an Oobees Private Sales Rep I will not be an employee, franchisee, agent, partner, or joint venture of, or licensor to Oobees, Inc. I agree to comply with the terms and conditions of the Oobees Private Sales Rep program as amended from time to time by Oobees, Inc.

I understand that because I am a Private Sales Rep, I will not be treated as an employee for federal or state tax purposes, nor for purposes of any other applicable laws, including, without limitation, the Social Security Act, the Federal Unemployment Act, the Federal Insurance Contributions Act, any state industrial insurance act and/or federal income tax withholding, nor any state workers' compensation acts. I will be responsible for the payment of my own taxes including federal and state income or business taxes, self-employment taxes, and any other taxes relating to or arising from operation of my Oobees Private Sales Rep business.

I understand that because the Oobees Private Sales Rep positions are limited, my sales performance will be evaluated on a monthly basis and that this agreement is subject to revocation by Oobees, Inc. by giving 30 days written notice. I also understand that should Oobees, Inc. no longer offer the Private Sales Rep program, this agreement may be canceled in the same manner.

Name (parent or guardian if applicant is a minor)

Signature (parent or guardian if applicant is a minor)

Date